

NOTICE TO CANDIDATES PURSUANT TO ART. 111 BIS OF LEGISLATIVE DECREE 196/2003

In our capacity as data controller, we wish to inform you, pursuant to art. 111 bis of Legislative Decree 196/2003, that your personal data acquired by us in compliance with the legislative and contractual provisions in force are compulsory insofar as they are inherent to, connected with and/or instrumental to the processing for personnel recruitment purposes with the data controller, eResult srl, with registered office in Cesena, Piazzale Luigi Rava no. 46.

Therefore, your refusal to provide them would make it impossible for the undersigned company to read, consult and evaluate your curriculum vitae, or rather to enter your data in its archives and consequently establish possible employment relations.

Processing' of personal data means their collection, recording, organisation, storage, processing, modification, selection, extraction, comparison, use, interconnection, blocking, communication, dissemination, deletion and distribution, or the combination of two or more of these operations.

These data are processed by us and by our employees using computerised (and/or manual) systems in accordance with the principles of fairness, loyalty and transparency as set out in EU Reg. 679/16 and protecting your confidentiality and your rights. No transfer outside the EU is foreseen.

The processing as well as the communication to the competent internal departmental managers is carried out exclusively in compliance with the regulations in force, and for personnel search purposes. The duration is linked to the completion of the search itself, however for a period not exceeding two years.

We would also like to inform you that your "special" personal data are also processed for the sole purpose of fulfilling the obligations deriving from the regulations in force or in fulfilment of your specific requests, and for purposes dictated by the internal procedures of company organisation. We also remind you that you may exercise, in relation to the processing of your data, the rights set out in art. 15 et seq. of EU Reg. 679/16 shown overleaf, by sending a written request to the data controller at its registered office.

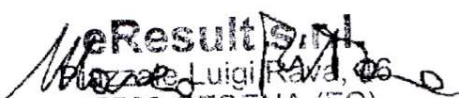
Please note that your refusal to allow the processing of your data will prevent the data controller from carrying out the above-mentioned processing and will destroy the CV you have submitted by hand.

Consent of the data subject to the processing of his/her common and sensitive personal data

The undersigned Interested Party, by signing at the bottom of this document, attests his or her free consent for the Controller to process his or her personal data as set out in this information document.

He or she extends his/her consent also to the processing of the indicated sensitive personal data, binding it in any case to comply with any other condition imposed by law.

In faith.



eResult srl
Piazzale Luigi Rava, 46
47522 CESENA (FC)
C.F. e P.IVA 02089480392

(Signature Data Controller)

(Signature of the Interested Party)